

Proclamation



Office of the Mayor

- Whereas,** according to the U.S. Census Bureau, women working full time, year round in 2013 typically earned 78 percent of what men earned, indicating little change or progress in pay equity; and
- Whereas,** nearly four in 10 mothers are primary breadwinners in their households, and nearly two-thirds are primary or significant earners, making pay equity critical to families' economic security; and
- Whereas,** fair pay equity policies can be implemented simply and without undue costs or hardship in both the public and private sectors; and
- Whereas,** according to Graduating to a Pay Gap, a 2012 research report by the American Association of University Women (AAUW), the gender pay gap is evident one year after college graduation, even after controlling for factors known to affect earnings, such as occupation, hours worked, and college major; and
- Whereas,** Tuesday, April 14, symbolizes the time in 2015 when the wages paid to American women catch up to the wages paid to men from the previous year,

Now, Therefore, I, Jason Nichols, with the power vested in me as Mayor of the City of Tahlequah, Oklahoma do hereby proclaim April 14, 2015

“Equal Pay Day”

in the City of Tahlequah, urges the citizens of Tahlequah, OK to recognize the full value of women's skills and significant contributions to the labor force and further encourages businesses to conduct an internal pay evaluation to ensure women are being paid fairly.

In Witness Whereof, I have hereunto set my hand and caused the Great Seal of the City of Tahlequah to be affixed this 14th day of April 2015.

Jason Nichols, Mayor